

Standard Forwarding is in compliance with the U.S. Department of Transportation's security requirements as published in the Hazardous Material Regulations. The following components are contained within the regulations:

- The Security Plan 49 CFR Subpart 1
- Security Awareness Training 49 CFR 172.704 (a) (4)
- In-Depth Security Training 49 CFR 172.704 (a) (5)
- Credentialing and Security Threat Assessments 49 CFR 1572.5 &1572.15

Standard Forwarding has a dedicated Corporate Security Department that handles all securityrelated matters including:

- Background investigation of all new employees
- Development and implementation of all security policies and procedures
- Security training
- Setting the standard security requirements for all facilities including fencing, lighting, cameras, access control systems, guard services and alarm systems
- Investigations of all criminal acts
- Reporting system for security violations

Sincerely, Rick Duffek Safety & Training Manager <u>Rick.Duffek@standardforwarding.com</u>